Document:	Form 114
Issue:	2
Related to:	All Contracts
Page No.	1 of 29

## Site Environmental Management Plan



## A828 Connel Bridge

## Site Environmental Management Plan

	Name	Organisation	Signature	Date
Prepared By	[Redacted]			03/05/2018
Checked By				09/05/2018
Client:		Transport S	Scotland	

Distribution						
Organisation	Contact	Copies				
BEAR Scotland						

Page No.

2 of 29

Site Environmental Management Plan



## SITE ENVIRONMENTAL MANAGEMENT PLAN (SEMP)

The objective of this SEMP is to ensure prevention of pollution to land, air or water and compliance with current environmental legislation, and to provide a benchmark for best practice. For the avoidance of doubt, pollution prevention procedures include, but are not necessarily limited to: all aspects of traffic, plant and materials management, waste management, surface water and drainage management and asphaltic and concrete management. Consideration of <u>Disruption due to Construction</u> is considered within the individual mitigation topics. The SEMP must be included in the site file and used as toolbox talk during site induction for all site personnel. All site personnel must sign to confirm they have received toolbox talk.

### **SENSITIVE RECEPTORS**

- Cultural heritage assets;
- Ecological receptors including breeding birds, bats, and otters;
- Loch Etive;
- Local properties; and
- Vehicular road users and non-motorised road users (NMUs).

## **AIR AND CLIMATE**

## (responsibility for mitigation measures: BEAR Scotland Limited & Contractor)

- Material stockpiles, should they be required will be minimised; and
- Plant, machinery and vehicles used on site must switch off engines when not in use to minimise emissions.

### **CULTURAL HERITAGE AND MATERIAL ASSETS**

## (responsibility for mitigation measures: Contractor)

- Argyll and Bute Council has been contacted regarding the proposed works, and it is recommended that BEAR Scotland will contact Argyll and Bute Council Planning Service as the Major Schemes (Painting and Scour works) -come forward on the five-year maintenance programme to provide more detail of the proposed works and to request information as to whether listed building consent would be required for any element of the works.
- Depending on the outcome of above consultations, certain works may require listed building consent or specific mitigation. General mitigation for all works will include works being undertaken in such a way that any damage to the bridge (accidental or otherwise) is avoided. Any painting or replacement works will ensure that new materials used match that of the original as far as is possible in order to avoid a 'patchwork' effect and ensure the bridge's character and appearance is maintained; and
- Works will be confined to the footprint as agreed before commencing work to avoid disturbing cultural heritage assets.

Page No.

3 of 29

## Site Environmental Management Plan



### **BIODIVERSITY**

## (responsibility for mitigation measures: BEAR Scotland Limited & Contractor)

- Mitigation measures described in the 'Water' section will be followed to minimise potential impacts on the water environment and surrounding intertidal habitats.
- Working with Otters and Bats Toolbox Talk (refer to Appendix A) to be provided to all site personnel prior to commencement of construction:
- Although current baseline indicates that there will be no disturbance to otters, works will be covered under the BEAR Scotland North West Unit Staff Otter Disturbance Licence (Licence Number 118944) (Appendix B) should an offence be identified, and in accordance with the document: 'BEAR Scotland NW Trunk Roads Operations and Otters: An Otter Species Protection Plan' (Appendix C);
- Pre-works bat activity surveys for roosts on the Connel Bridge to be undertaken by a competent ecologist.
   If evidence of a bat roost is found within the works area, a derogation licence and consultation with Scottish Natural Heritage (SNH) will be required;
- A "soft start" will be implemented on the works each day. This will involve checking under/around vehicles and the immediate work area and then switching on vehicles prior to works commencing, with the aim of ensuring no otters or other species, are in the vicinity of works before vehicular movement and there is a gradual increase in noise;
- Staff will remain vigilant for breeding birds and nests in the treelines immediately adjacent to the proposed works (up to 10m from the carriageway). Should evidence of nests or breeding birds be seen, works will stop and the site supervisor will be informed who will then seek advice from the BEAR Environment Team;
- Any excavations, entrances to pipes/drains or areas where an animal could be trapped will be covered
  over at the end of each shift and following completion of the works to avoid animals falling into them and
  becoming trapped; and
- If lighting is required during the hours of darkness during the active season for bats (April to October inclusive) it should be directional lighting focused as far as possible on the works.

## LANDSCAPE / LAND

## (responsibility for mitigation measures: Contractor)

- Mitigation detailed in the 'Waste, Materials and Use of Natural Resources' and 'Water' section will be strictly adhered to;
- Refuse from the works will be dealt with appropriately and removed from the site; and
- The site will be left clean and tidy following construction.

## **NOISE**

## (responsibility for mitigation measures: BEAR Scotland Limited & Contractor)

- All plant and vehicles will be switched off when not in use;
- Works will be confined to the agreed working periods; and

Page No.

4 of 29

## Site Environmental Management Plan



All plant will be operated in a mode that minimises noise emissions and will have been maintained regularly to comply with relevant national and international legislation.

### **POPULATION AND HUMAN HEALTH**

## (responsibility for mitigation measures: BEAR Scotland Limited & Contractor)

- An appropriate traffic management plan will be implemented for each maintenance activity with the aim of limiting disruption to NMUs;
- Local road users will be informed of the proposed maintenance activities in advance of any works;
- An appropriate traffic management plan will be implemented for each maintenance activity with the aim of limiting disruption; and
- NMUs will be informed of the proposed maintenance activities in advance of any works.

### WATER

## (responsibility for mitigation measures: BEAR Scotland Limited & Contractor)

- Relevant Scottish Environment Protection Agency's (SEPA) Pollution Prevention Guidelines (PPGs) and Guidance for Prevention of Pollution (GPPs) will be adhered to at all times throughout the works. These will be specifically PPG 1: Understanding your environmental responsibilities good environmental practices, GPP 5: Works and maintenance in or near water and PPG 22: Incident response dealing with spills;
- During refuelling of smaller mobile plant, a funnel should be used and drip trays in place. Care should be taken to reduce the chance of spillages. Spill kits should be quickly accessible to capture any spills should they occur. The ground/stone around the site of a spill should be removed, double bagged and taken off site as special contaminated waste;
- A spillage control procedure should be in place and all staff should be trained in how to deal with spillages;
   Storage of COSHH material, oil and fuel containers should be at least 10m away from any watercourses (where possible), drains and/or waterbodies;
- Generators and static plant may have the potential to leak fuel and/or other hydrocarbons and should have bunding with a capacity of 110%. If these are not bunded then drip trays should also be supplied beneath the equipment with a capacity of 110%;
- All spills should be logged and reported. In the event of any spills into the water environment, all works MUST STOP and the incident be reported to the project manager and the BEAR Scotland Environmental Team;
- SEPA must be informed of any such incident as soon as possible and within 24 hours at the latest;

Page No.

5 of 29

## Site Environmental Management Plan



- All plant and equipment should be regularly inspected for any signs of damage and leaks. A checklist should be present to make sure that the checks have been carried out;
- All painting/grit blasting will be carried out within protective shelters, ensuring that all overspray is enclosed;
- All rock armour will be washed and cleaned prior to installation to ensure that no contaminants are brought into contact with the marine environment;
- All equipment to be washed down and cleaned prior to use for installing materials;
- Gully cleaning vehicles will be used to vacuum water and debris from the gullies; and
- Vacuum trucks are emptied at licenced facilities.

## **SOILS & GEOLOGY**

## (responsibility for mitigation measures: BEAR Scotland Limited & Contractor)

No sensitivities found during survey, no mitigation required.

## WASTE, MATERIALS AND USE OF NATURAL RESOURCES

## (responsibility for mitigation measures: Contractor)

- All waste should be removed from site in a safe manner by a licensed waste carrier. Waste carrier should have a valid SEPA waste carrier registration;
- All temporary road signs and traffic cones will be removed from site on completion of the works;
- Site will be monitored regularly for signs of litter and other potential contaminants. Litter should be removed before and after works taking place;
- A copy of the duty of care paperwork should be provided and filed appropriately;
- Any contaminated ground as a result of the works should be removed and transferred off site as special waste; and
- Any COSHH waste and special waste should be removed from site by a specialised waste carrier. COSHH
  waste should NOT be mixed with general waste and/or other recyclables.

## **GENERAL**

### (responsibility for mitigation measures: BEAR Scotland Limited & Contractor)

Adherence to all mitigation measures set out in the SEMP and marine licence.

Document: Form 114

Issue: 2

Related to: All Contracts

**Page No.** 6 of 29

## Site Environmental Management Plan



## **APPENDIX A: TOOLBOX TALK**

REF No: TTN-011 Revision: 2 Date: 19/04/13

## TOOLBOX TALK Working with Otters





## WHAT ARE OTTERS AND HOW DO I RECOGNISE THEM?

- Otters have long slender bodies with short legs and a thick tapered tail. Their body is about one metre long.
- · They have dark brown fur on the back with a pale underside.
- · Their head is flattened with a broad muzzle, small eyes and ears.
- · Otters swim low in water with only nose and eyes above water.
- Droppings are deposited on rocks and logs along watercourses and are made up of a mass of fish bones and scales.
- Footprints are dog-size, webbed with five toes and are approximately 50mm across.

## WHERE MIGHT I EXPECT TO FIND THEM?

- Otters are found across the UK and occur in both rural and urban areas, including major cities.
- They will use any size watercourse. Places where they are found include rivers, canals, lakes and reservoirs, estuaries, coasts, streams, ponds, bogs, marshes and woodland.
- Otters may use a variety of places as holts or sheltering places, for instance
  - under tree roots or boulders or old rabbit burrows.





## WHEN MIGHT I EXPECT TO FIND THEM?

 Otters are active all year round – they are most active during the night and are cautious, so sightings are rare. It is more likely that you will see signs of otters such as droppings or worn pathways along watercourses and footprints.

## Because Everyone Accepts Responsibility

7 of 29

Site Environmental Management Plan



REF No: TTN-011 Revision: 2 Date: 19/04/13

Page No.

# TOOLBOX TALK Working with Otters



· Otter cubs can be born in any month of the year.

Activity	J	F	M	Α	M	J	J	Α	S	0	N	D
Adults active												
Birth of young												

### WHAT DO I DO IF I FIND ONE?

It is ILLEGAL to kill, injure or disturb an otter or damage its habitat without a licence.

 Otters are fully-protected against killing, capture, injury and disturbance, and any places they use for shelter or protection (i.e. holts or dens) are protected against damage, destruction or obstruction.

 If an otter or its shelter is found on site after works have started, works in the area must stop immediately to avoid the law being broken.

## WHAT ELSE MIGHT I SEE?

 Otters are often confused with mink (which is not protected in the UK). However, mink are much smaller than otter; they have a darker coat and are of slimmer build.

## **PENALTIES**

Breaking the law can lead to fines of up to £5000 per offence and, potentially, prison sentences of up to six months. Removing a tree or boulder that was being used as an otter holt can lead to prosecution. Any vehicle used to commit the offence may be forfeited. Both the company and/or individuals can be held liable.

IN ANY DOUBT AS TO THE IDENTITY OF A SPECIES YOU HAVE FOUND, DO NOT DISTURB THE ANIMALS OR DAMAGE ANY HOLES. STOP WORKS IMMEDIATELY TO AVOID BREAKING THE LAW, AND SEEK ADVICE FROM YOUR SUPERVISOR.

## Because Everyone Accepts Responsibility

8 of 29

Site Environmental Management Plan



REF No: TTN-011 Revision: 2 Date: 19/04/13

Page No.

# TOOLBOX TALK Working with Otters



## VALIDATION OF TOOLBOX TALK

After employees have received the toolbox talk information the following questions should be asked to ensure that they have listened and understood the necessary information.

The questions can be asked to a group or an individual. If the incorrect answer is given the trainer should reprise the relevant section.

- Q1. Where might you expect to find an otter?
- Q2. When might you expect to find an otter?
- Q3. What are the potential penalties if the law is broken?

Upon completion of this toolbox talk all attendees should sign the section below.

NAME (PRINT)	Signature	NAME (PRINT)	Signature

Trainer:	(Print Name)	(Signature)	Date:

## Because Everyone Accepts Responsibility

Page No.

9 of 29

Site Environmental Management Plan



REF No: TTN-008 Revision: 1 Date: 17/05/12

# TOOLBOX TALK Working with Bats





### **OVERVIEW**

 All bats in Britain are protected under Schedule 5 of the Wildlife and Countryside Act 1981.



### WHAT ARE THEY AND HOW DO I RECOGNISE THEM?

- Some species of bat are only as long and wide as your thumb so can crawl into tiny cracks and crevices in trees, walls, eaves and roofs.
- They have a small body covered in brown or grey fur with large, leathery wings that are folded against the body when roosting.
- Flying bats appear much larger their wingspan can be up to 400mm.
- Below roost entrances (holes, cracks etc), you might see dark stains or bat droppings on the ground. Bat droppings are dark brown or black and about half a centimetre long. They are similar to mouse droppings but are softer and crumble up when crushed.

### WHERE MIGHT I EXPECT TO FIND THEM?



- Bats occur in both rural and urban areas, including woodland, farmland, parks and gardens.
- They are often seen feeding over marshes, lakes, ponds, canals or rivers.
- Bats use a number of different roosting places for resting, breeding and hibernating. Places where you may find them include holes and cracks in trees, in roofs and walls, under bridges and tunnels etc.
- Every building and mature tree is a potential bat roost.



## Because Everyone Accepts Responsibility

10 of 29

Site Environmental Management Plan



REF No: TTN-008 Revision: 1 Date: 17/05/12

Page No.

# TOOLBOX TALK Working with Bats



## WHEN MIGHT I EXPECT TO FIND THEM?

- Bats may be found hibernating in caves, buildings or trees from November to March, and possibly in October and April.
- · New-born young and female bats may be found in breeding roosts in buildings and trees from May to September.
- The summer maternity colonies begin to disperse in September and bats move to mating roosts in September / October.

Activity	J	F	M	Α	M	J	J	А	S	0	N	D
In hibernation roosts												
Adults active and feeding												
Female and young in maternity roosts											nd a	
Mating season												

Key	
Peak numbers	
Moderate numbers	
Few individuals	

## WHAT DO I DO IF I FIND A BAT OR BAT ROOST?

- It is illegal to injure, kill, capture or disturb a bat, or to damage trees, buildings or other places used for roosting (even if bats are not currently present).
- Only licensed bat-workers are legally allowed to enter known bat roosts or to capture or handle bats.

## **PENALTIES**

Breaking the law can lead to fines of up to £5000 per offence and, potentially, prison sentences of up to six months. Felling a tree that contains a bat roost — even if not in use at the time — can lead to prosecution. Any vehicle used to commit the offence may be forfeited. Both the company and/or individuals can beheld liable.

IF YOU THINK YOU HAVE FOUND A BAT OR A BAT ROOST ON SITE, STOP ALL WORKS IN THE AREA IMMEDIATELY AND CONSULT YOUR SUPERVISOR TO AVOID BREAKING THE LAW.

Because Everyone Accepts Responsibility

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Document:	Form 114
Issue:	2
Polated to:	All Contracts

Site Environmental Management Plan



REF No: TTN-008 Revision: 1 Date: 17/05/12

Page No.

# TOOLBOX TALK Working with Bats



## VALIDATION OF TOOLBOX TALK

11 of 29

After employees have received the toolbox talk information the following questions should be asked to ensure that they have listened and understood the necessary information.

The questions can be asked to a group or an individual. If the incorrect answer is given the trainer should reprise the relevant section.

- Q1. Where might you expect to find a bat?
- Q2. When might you expect to find a bat?
- Q3. What are the potential penalties if the law is broken?

Upon completion of this toolbox talk all attendees should sign the section below.

NAME (PRINT)	Signature	NAME (PRINT)	Signature
_			
_			

Trainer:	(Print Name)	(Signature)	Date:

12 of 29

Page No.

## Site Environmental Management Plan



## Register of Personnel Receiving Site Environmental Management Plan Toolbox Talk

NAME	COMPANY	SIGNATURE	DATE
Inducted by:		Date:	

13 of 29

Page No.

## Site Environmental Management Plan



## APPENDIX B: OTTER DISTURBANCE LICENCE



Scottish Natural Heritage Species Licensing Great Glen House Leachkin Road Inverness IV3 8NW 01463 725364

e-mail: licensing@snh.gov.uk

- 100 mg/s		Animal Licence		
Licence Number: 118944		Valid from :10-APR-18	Valid to :31-DEC-19	
This Licence has been amended	from Lie	ence Number : 92624		
Licence Holder: [Redacted]				
Address: Ottish N		[Redacted]	tage	
Dualcha	Sing A	dditional Persons	ah-Alh	
Name	Role	Additiona	l Conditions	
BEAR Scotland North West Unit Staff	Agent	of Scotland		
This Liceno	e is Grai	nted under the following Leg	islation:	
The Conservation (Natural Habitat	is, &c.) R	egulations 1994 (as amended)	: Regulation 44 (2) (e)	
		Project Details		
This licence permits the disturbance North West Scotland in areas cover carried out in accordance with the and Otters: An Otter Species Prote writing between SNH Licensing To amendments imposed by the condi-	red by the document oction Plate earn and	e North West Unit of BEAR S it entitled: "BEAR Scotland North in" by Julie Bhatti and subseque the licence holder, but subject	cotland. All works must be W Trunk Roads Operations ent correspondence agreed in	
Activities, species and locations co	overed by	this licence are listed in Anne	x 1	
		Conditions		
1	be carr applica of this writing	vorking methods, mitigation and compensation measures must varied out in accordance with those set out in the licence cation and supporting documents as listed in the project details is licence, and any subsequent correspondence agreed in ing between SNH Licensing Team and the licence holder, but ect to any modifications or amendments imposed by this ce.		
2	All workers must be briefed about the likelihood of otters being found on site, the terms of this licence, and what to do if otter are			

14 of 29

Page No.

## Site Environmental Management Plan



	found at any time.		
3	This licence does not permit damage or destruction or obstruction of access to any otter shelter.		
4	If evidence of breeding or young is found within 200m of the development site at any time, no further works must be carried out until all cubs can be shown to be sufficiently mobile to make use of alternative holts, unless agreed by an SNH licensing officer. (The SNH website provides more guidance under Otters and Development - Click Here).		
5	Protection zones as defined in the licence application and supporting documents listed in the project details of this licence, must be clearly marked out on the ground prior to any works commencing on site.		
6	All vegetation clearance and/or tree felling works within protection zones must be carried out by hand (including the use of chainsaws and hand-held power tools), or if harvesting machines are being used they must be operated from outside protection zones. All trees must be felled away from holt entrances, and all timber must be lifted out, processed and stacked, outwith protection zones.		
Scottish	The licence holder may employ agents or assistants to work under the terms of this licence.		
<sup>8</sup> Dualcha	While engaged in work authorised by this licence, the licence holder and agents must be able to produce a copy of this licence to any Police Officer, authorised person, or official of SNH on demand.		
All of nature to Nådar air fad a	The licence holder must provide SNH licensing team with annual licence returns due one year from the start date of the licence and detailing any action carried out under this licence. The final return must be submitted within one month of the expiry of this licence. Please send this information by email (including your licence number in the subject line of the email) to: licensing@snh.gov.uk. using the form found here: Click Here.		
Notes			
Licence holders or any other person	ns covered by this licence should note the following;		
1	This licence is granted subject to compliance with the conditions as specified. Anything done otherwise than in accordance with the terms of the licence may constitute an offence.		
2	Agents may work independently of the licence holder. It is the responsibility of the licence holder to ensure that agents have the appropriate training and experience and that they understand the terms and conditions of this licence.		
3	Assistants must work under the personal supervision of the licence holder or agents. The number of assistants that can be appropriately supervised is at the discretion of the licence holder or agent.		
4	Nothing in this licence shall confer any right of entry on to land or property.		
5	This licence may be modified or revoked at any time by SNH.		
I			

Document:	Form 114
Issue:	2
Related to:	All Contracts
Page No.	15 of 29

## Site Environmental Management Plan



6	This licence only exempts any legal provision contained in the
	Conservation (Natural Habitats, &c.) Regulations 1994 (as
	amended).

This licence is granted subject to compliance with the terms and conditions specified

Licence no:118944

Authorised on behalf of Scottish Natural Heritage by: [Redacted] Date: 10-APR-2018

Licence no:118944

Annex 1: Permitted activites

Action	Purpose	Species	Location	Grid Reference	Method
Disturb	Preserving public health or public safety or other imperative reasons of overriding public interest including those of a social or economic nature and beneficial consequences of primary importance for the environment.	Otter	North West Scotland in areas covered by the North West Unit of BEAR Scotland	rita h-A	ye L

This licence is granted subject to compliance with the terms and conditions specified

Nadar air fad airson Alba air fad

Authorised on behalf of Scottish Natural Heritage by: [Redacted] Date: 10-APR-2018

Page No.

16 of 29

Site Environmental Management Plan



## **APPENDIX C: OTTER SPECIES PROTECTION PLAN**



Transport Scotland North West Unit

Otter Species Protection Plan



BEAR Scotland NW Trunk Roads Operations and Otters:

An Otter Species Protection Plan

17 of 29

Page No.

## Site Environmental Management Plan



## Contents

1.1	Otters in Scotland
1.2	Otters and the Law
1.3	BEAR Scotland6
2	Context6
2.1	What the organisational licence will cover
2.2	Trunk road operations that may disturb otters or resting sites
3	Environment Team Capabilities and Survey Licences 7
4	Survey and Site Assessment 8
4.1	Desk-based Assessment
4.2	Survey Methods
4.3	Survey Results
5	Evaluating Impacts on Otters
6	Management Approaches10
6.1 place	Scenario 1: Spraint, footprints and/or feeding remains identified but no resting es/holts found
6.2	Scenario 2: Couches and/or holts identified within 30 m of the works 11
6.3	Scenario 3: Couches/holts identified within 200 m of the works
7	General enhancement measures for otters13
8	What the licence will not cover14
9	Annual licence returns14
0540	Scotland NW Trunk Roads Operations and Otters: An Otter Species Protection Plan

Document:	Form 114	
Issue:	2	
Related to:	All Contracts	
Page No.	18 of 29	

## Site Environmental Management Plan



## Flow Diagram Showing Decision Process

Yes	Carry out otter survey	No	No further action required
103	•	110	PANTED COMMISSION
Does a wa	alkover survey reveal the presence of spraint, fo	otprints, slides but no r	esting places or holts?
Yes	Follow Scenario 1 in Section 6.1	No	Remain vigilant during work
Does a wal	kover survey reveal the presence of couches an	d/or holts within 30 m	of the proposed works?
Yes	Follow Scenario 2 in Section 6.2	No	Remain vigilant during work
	•		
Does a	walkover survey reveal the presence of couche	s and/or holts within 2	00 m of the works?
Yes	Follow Scenario 3 in Section 6.3	No	Remain vigilant during work
	•		
	Will the works require installing a mammal led	ge within a culvert/und	er a bridge?
Yes	Carry out survey, followup with SNH	No	No further action required
	•		
941	Will the works require closure, obstruction	or destruction of a cou	ch/holt?
Yes	Contact SNH and apply for licence	No	No further action required

BEAR Scotland NW Trunk Roads Operations and Otters: An Otter Species Protection Plan

19 of 29

Page No.

## Site Environmental Management Plan



## 1 Introduction

This species protection plan has been prepared by BEAR Scotland and SNH. It is intended to support an application for an organisational otter licence to cover those trunk road operations which have the potential to affect Eurasian otter (*Lutra lutra*).

#### 1.1 Offers in Scotland

Scotland has an internationally important population of otters and they are also listed on the Scottish Biodiversity List as a species of importance for the purpose of conservation of biodiversity in Scotland<sup>1</sup>.

Almost any watercourse or water body is likely to be used by otters at some point in time. The Scottish population makes use of two distinct types of habitat: freshwater habitats, including lochs and rivers, and coastal habitats mainly along the west and north coast of Scotland and the Western Isles and Shetland. There is considerable variation amongst populations in both habitat types and like any animal, otters change their range and habitat use in response to changing environmental conditions.

In the freshwater environment, otters are largely nocturnal and occur at very low population densities. For a female, the typical home range is around 20 km of river, stream and loch-shore with males covering up to 39 km (Kruuk, 2006). The sexes tend to live apart for most of the time but in both types of environment, the otter is territorial and ranges may overlap, especially those of females (SNH, Kruuk, 2006).

A high proportion of the Scottish otter population, 50% or more, are coastal-dwelling. This has often led to them being incorrectly referred to as 'sea otters', a North American species of otter. They are exactly the same species as those found further inland, but take advantage of the productive coastal waters to feed on bottom-dwelling fish and crustaceans (SNH). The productive waters are also key to allowing a higher density of otters to be sustained. Coastal otters are more active during daylight hours than their freshwater counterparts. Home ranges also tend to be smaller in the coastal environment often being as small as 4 to 5 km of coastline. As in the freshwater environment, sexes tend to live apart but male territories can overlap those of several females in coastal areas.

### 1.2 Otters and the Law

The otter is a European protected species, listed in Annexes II and IV of the EC Habitats Directive. It is fully protected in the UK under the Conservation (Natural Habitats, &c.) Regulations 1994, as amended. Where otters are qualifying features of a Special Area of Conservation, designated under the EC Habitats Directive, their habitats are also protected. They are also legally protected under Appendix II of the Bern Convention 1979.

In summary, under this legislation, it is illegal to:

· Deliberately or recklessly capture, kill or injure otters;

BEAR Scotland NW Trunk Roads Operations and Otters: An Otter Species Protection Plan

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<sup>&</sup>lt;sup>1</sup> The UK Biodiversity Action Plan was succeeded by the UK Post-2010 Biodiversity Framework in July 2012.

20 of 29

Page No.

## Site Environmental Management Plan



- Deliberately or recklessly harass or, in certain circumstances, disturb otters;
- Damage or destroy a breeding site or resting place for otters.

A person is not guilty of the above offences if they are carried out in accordance with a derogation licence, which can only be issued under strict conditions.

### 1,3 BEAR Scotland

BEAR Scotland Ltd. is appointed as the Agent to Transport Scotland for the Term Contract for Management and Maintenance of the Scotlish Trunk Road Network for the North West Unit. The North West 4G contract between BEAR Scotland and Transport Scotland commenced in April 2013 and currently extends to 2020. The vast majority of maintenance operations and construction undertaken by BEAR Scotland falls under Permitted Development under the Roads (Scotland) Act 1984.

Under the contract, BEAR Scotland are responsible for:

- Planned maintenance/design (e.g. resurfacing, earthworks, traffic signs, safety barriers, bridge maintenance and replacements);
- Network management (e.g. community and local authority liaison, 24/7 365 days/year control room);
- Emergency and incident response (e.g. specially trained operatives available 24/7, remove hazards from carriageway, reduce congestion caused by incidents);
- Routine and cyclic operations (e.g. gully cleaning and drainage repairs, grass cutting and weed spraying, inspection);
- Winter service (e.g. salting of trunk roads, snow ploughs).

## 2 Context

BEAR Scotland is a regular holder of otter derogation licences, with more than 20 applications granted in 2016. SNH Species Licensing have agreed with BEAR Scotland that a more appropriate approach would be to secure an otter derogation licence that covers activities on the NW Unit.

## 2.1 What the organisational licence will cover

This licence will cover all works on the BEAR Scotland North West Unit that are likely to:

· Disturb otters whilst they are using resting/breeding sites.

The licence will not cover the obstruction or destruction of otter resting places, holts or natal holts. Where obstruction or destruction of otter resting places is required, SNH will be consulted and a separate derogation licence will be applied for.

### 2.2 Trunk road operations that may disturb otters or resting sites

Various trunk road operations have the potential to disturb otters using breeding/resting sites along the NW network. Disturbance of otter resting places or breeding sites is the most frequent risk to be considered by the BEAR Scotland Environment Team. These structures are still protected even when otters are not present.

Document: Form 114

Issue: 2

Related to: All Contracts

Page No. 21 of 29

## Site Environmental Management Plan



The main types of trunk road operations that may disturb otters using resting/breeding sites are listed as follows (not exhaustive):

- · Road resurfacing;
- · Installation of vehicle restraint systems and barriers;
- · Repair of carriageway defects, including retaining walls;
- Road drainage repairs;
- · Bridge/culvert replacement;
- · Bridge/culvert scour repairs;
- · Bridge expansion joint replacement;
- · Bridge parapet replacement.

## 3 Environment Team Capabilities and Survey Licences

The NW BEAR Scotland Environment Team have qualified and appropriately licensed ecologists who carry out otter surveys, as well as agents named on specific survey licences who are allowed to work independently. They are:

Staff member	Qualifications	Survey licence number
[Redacted]	'	•
		-
-		-
-		-
	1	1

This list of licensed members of staff will be subject to change over time. The list is correct as of April 4th 2018.

22 of 29

Page No.

## Site Environmental Management Plan



## 4 Survey and Site Assessment

### 4.1 Desk-based Assessment

Before any trunk road project can go ahead, an Environmental Assessment Request detailing the proposed works is submitted to the Environment Team by the BEAR Scotland Design Engineer. This is then subject to a screening process, including a desk-based assessment. Based on information gained from this assessment, the Environment Team determine carry out surveys to establish whether otters are present in habitat surrounding the proposed working area. This is necessary to assess the potential impacts of the proposed works on the otter population in the area and to develop mitigation measures.

Where the proposed works are within, or have connectivity with, a Special Area of Conservation where otters are a qualifying feature of the site, the Environment Team will consult SNH.

### 4.2 Survey Methods

Field surveys are undertaken by experienced ecologists based on methodology contained in Volume 10, Section 4 of the Design Manual for Roads and Bridges (DMRB) and in 'Monitoring the Otter Lutra lutra' (Chanin, 2003). Surveys involve searching a minimum of 200 m beyond the working area for signs of otter, including the presence of holts, lying-up sites or couches, spraint and footprints. The locations of all otter signs found within the study area are recorded using a hand-held GPS.

Where possible, surveys are not undertaken during or following periods of heavy rainfall.

### 4.3 Survey Results

Signs normally encountered in the field on the North West trunk road network, include:

- · Field signs, including spraint, footprints and feeding remains;
- Otter slides;
- Sightings;
- Couches (un-covered resting places above ground);
- Non-breeding holts (underground resting places with at least one chamber);
- Natal holts.

BEAR Scotland NW Trunk Roads Operations and Otters: An Otter Species Protection Plan

23 of 29

Page No.

## Site Environmental Management Plan







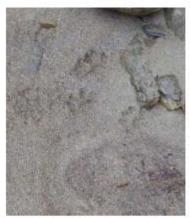


Figure 4.2 Otter footprints in wet sand



Figure 4.3 Active otter couch/holt near Skye Bridge

If a holt is identified, a wildlife camera may be set-up by a licensed otter surveyor to monitor use of the holt. Suspected natal holts will also be monitored using a wildlife camera to determine usage. If evidence of breeding or young is found within 200 m of the construction site, SNH will be consulted prior to any works being carried out.

24 of 29

Page No.

## Site Environmental Management Plan





Figure 4.4 Otter leaving holt on Skye, camera trapped under licence 62278

## 5 Evaluating Impacts on Otters

The main potential impact on the otter population in the vicinity of works will arise from the visual and noise disturbance due to increased human activity and the presence of machinery and vehicles. Generally, the affected resting places are adjacent to the trunk roads which have a high level of disturbance and background noise all year round. Therefore it is likely that the level of impact will be less than that which would occur at an isolated site.

Any pollution from, for example, silt, fuel or oil could have an impact on water quality, potentially having an effect on otters and their prey.

Resting places will not be damaged or obstructed by the works, however, otters making use of these areas may be disturbed as a result of construction. With mitigation in place, the level of impact arising from these works will be reduced and it is considered unlikely that a significant effect at a national or international level will occur.

## 6 Management Approaches

In relation to otters and trunk road operations, there are a number of different scenarios that are commonly encountered during maintenance works across the NW network. They range from finding signs (i.e. spraint and footprints) to actual sightings of otters. The appropriate management approach must be identified for each type of scenario. These scenarios are set out in the following section, along with mitigation measures to minimise the risk to otters in each case.

25 of 29

Page No.

## Site Environmental Management Plan



## 6.1 Scenario 1: Spraint, footprints and/or feeding remains identified but no resting places/holts found

- "Working with Otters' Toolbox Talk to be provided to all site personnel prior to commencement of construction. This will be included in a Site Environmental Management Plan to be kept on site;
- The work area will be checked at the start of each shift for the presence of resting otters. In addition, before being used, machinery will be checked at the start of each shift for the presence of resting otters;
- Should otters or fresh signs of otters be discovered during works, work will be immediately stopped in the vicinity and the supervisor informed. Advice will be sought from the BEAR Scotland Environment Team;
- Pollution prevention measures will be strictly enforced on site and the Scottish Environment Protection Agency (SEPA) Pollution Prevention Guidelines (PPGs), and Guidance for Pollution Prevention (GPPs) in particular GPP 5 "Works and maintenance in or near water" will be strictly adhered to;
- Suitable emergency spill kit(s) will be provided on site, staff trained in their use and a contingency plan will be put in place to deal with environmental incidents;
- Refuelling and material storage areas, where required, must be fully bunded and secure and be located, if space is available, at least 10 m from watercourses, lochs, canals and drainage entry points, in order to comply with SEPA GPP 5 and minimise pollution risk:
- No wash water (or any other substance) to be discharged into watercourses, lochs, canals, transitional waters, coastal waters or road drainage system;
- Any excavations created will be covered over at the end of each shift and following completion of the works to avoid otters falling into them and becoming trapped;
- Any entrances to pipes/drains that are in the process of being constructed will be suitably protected to prevent otter access;
- All waste will be removed from site either for re-use, recycling or disposal in accordance with waste management regulations.

## 6.2 Scenario 2: Couches and/or holts identified within 30 m of the works

In addition to the measures in 6.1, the following mitigation will be adhered to where resting places and/or holts are found within 30 m of the works:

- Black infra-red camera trapping will be carried out under licence to determine the status of the holt i.e. if non-breeding or breeding. The use of infra-red minimises disturbance to otters;
- If a breeding holt is identified, SNH will be consulted as soon as practicably possible for further advice on how to proceed;

26 of 29

Page No.

## Site Environmental Management Plan



No works will be carried out until the status of the holt has been established and it
has been determined that all young, if present, are independently able to move to
another holt:

- All conditions/advice given by Species Licensing will be complied with during the course of the works;
- If the structure is found to be used for non-breeding purposes, all conditions of the
  organisational otter licence will be complied with during the course of the works
  and a copy of the licence will be kept on site for inspection at any time;
- The site supervisor will brief all persons on site as part of the induction process to
  ensure that everyone is aware of the presence of otter, the mitigation measures,
  their legal obligations and the licensing conditions imposed on them;
- Where work on bridges is required, the thoroughfare for otters passing underneath the bridge will be maintained at all times;
- An exclusion zone will be marked out around the shelter prior to work commencing consisting of orange semi-rigid barrier fencing or high visibility tape. This will be 30m where possible but if the works are closer than this distance, the exclusion zone will be as near as possible to a minumum of 30 m. The fencing will be fixed in place allowing for as large a buffer as possible between the works and the resting places. This 'red zone' will be clearly marked as out of bounds to personnel throughout the course of the works and will be removed on completion of the works;
- A copy of the Site Environmental Management Plan, detailing mitigation measures required will be kept on site;
- Works will be carried out mainly during daylight hours but there may be cases where night-time working is required due to safety reasons;
- If night-time working is required, any lighting required will be directed away from water bodies and resting places as far as reasonably practicable;
- In such cases, works may be carried out under the direct supervision of an experienced ecologist if necessary;
- Staff to remain vigilant for sightings of otter during the course of the works;
- If otter are encountered during night-time working, works will cease in the immediate vicinity until the Environment Team can give advice;
- If the works are expected to take place over a prolonged period of time, repeat otter surveys will be carried out every 3 months.

### 6.3 Scenario 3: Couches/holts identified within 200 m of the works

In addition to the measures in 6.1, the following measures will be adhered to where resting places and/or holts are found within 200 m but more than 30 m from the works:

27 of 29

Page No.

## Site Environmental Management Plan



13

- Black infra-red camera trapping will be carried out under licence to determine the status of the holt i.e. if non-breeding or breeding. The use of infra-red minimises disturbance to otters;
- If a breeding holt is identified, SNH will be consulted as soon as practicably possible for further advice on how to proceed;
- No works will be carried out until the status of the holt has been established and it
  has been determined that all young, if present, are independently able to move to
  another holt:
- All conditions/advice given by Species Licensing will be complied with during the course of the works;
- A copy of the Site Environmental Management Plan, detailing mitigation measures required will be kept on site;
- Works will be carried out mainly during daylight hours but there may be cases where night-time working is required due to safety reasons;
- If night-time working is required, any lighting required will be directed away from water bodies and resting places as far as reasonably practicable;
- In such cases, works may be carried out under the direct supervision of an experienced ecologist if necessary;
- Staff to remain vigilant for sightings of otter during the course of the works;
- If otter are encountered during night-time working, works will cease in the immediate vicinity until the Environment Team can give advice;
- If the works are expected to take place over a prolonged period of time, repeat otter surveys will be carried out every 3 months.

## 7 General enhancement measures for otters

Roads can pose a particular problem for otters and can lead to significant numbers of casualties and mortalities. Road deaths are more likely when rivers are in spate and instead of being able to safely follow the watercourse through culverts or under bridges, otters cross over roads. BEAR Scotland collect data on otter road deaths to identify hotspots where further measures could prevent/reduce road mortalities. There are a couple of simple measures that BEAR Scotland use to do this.

Mammal ledges have also been installed at culverts and bridges where otter deaths had been previously recorded and where it was possible to do so. Where possible, these ledges should be fitted in conjunction with a dry otter tunnel so that otters have safe access across the road when watercourses are in spate.

Before these measures can be installed, the BEAR Scotland Environment Team carry out thorough otter surveys and in the case of installing mammal ledges at culverts, liaise with SEPA regarding Controlled Activities Regulations (CAR) requirements. Installation of mammal ledges is usually classed as an environmental service under CAR.

28 of 29

Page No.

## Site Environmental Management Plan



14

These activities may be covered under the organisational otter licence but if the main scope of works do not fall within the scenarios in section 6, SNH will be consulted for advice before any works are carried out.

## 8 What the licence will not cover

The organisational licence will only cover the scenarios set out in section 6. The licence will not cover incidences where:

- Couches/holts are obstructed;
- · Couches/resting places need to be closed to enable works to go ahead;
- A holt needs to be destroyed to enable works to go ahead.

In these exceptional cases, SNH Species Licensing will be contacted and an application for a specific otter derogation licence will be made.

The organisational licence will only cover activities and operations on the NW Unit. It does not extend to the BEAR Scotland North East Unit.

## 9 Annual licence returns

Annual licence returns for the NW Unit will be made to SNH as a condition of the organisational otter licence. The submission date will be agreed with SNH.

29 of 29

Page No.

## Site Environmental Management Plan



## 10 References

Chanin P. (2003). Monitoring the Otter Lutra lutra. Conserving Natura 2000 Rivers Monitoring Series No. 10, English Nature, Peterborough.

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